

EC1 Filip Janković

Proposers:

Agenda item: 6. Executive Committee Candidates

Introduction

I am running for re-election to the CDN Executive Committee to continue strengthening our network and supporting activists in their political struggles. With experience in strategic planning, fundraising, and international activism, I have worked to amplify voices across Eastern Europe and beyond. In these challenging times, we must stand in solidarity to defend democracy, support a sovereign Ukraine in internationally recognised borders, and build a future rooted in justice and security.



Age:

21

Gender:

Male

Organisation:

Green Youth of Serbia (ZOS)

Your E-mail Address:

filip@cdnee.org

FILIP JANKOVIĆ

📍 Belgrade (Serbia)

✉ filip@cdnee.org | 📞 (+381) 600121503

Cooperation and Development Network Eastern Europe

Dalmatinska 92/1 1st floor, 11060 Belgrade, Serbia

Belgrade, 26/02/2025

Subject: Application for Executive Committee 2025/26

Dear Delegates,

My name is Filip Janković, and I am currently serving as a member of the Executive Committee (EC) of CDN. I am writing to express my candidacy for a second term, as I remain committed to strengthening our network and supporting our member organizations in their political and activist struggles.

During my mandate in the EC, I primarily served as the Balkan responsible, ensuring regular and effective communication between CDN and its member organizations in the region. Through this role, I have worked closely with activists and organizations to amplify their voices and provide necessary support in their efforts. Most recently, I was a part of the preparatory team for CDN's 2024 Study Session: Breaking the Barriers in Budapest, where I contributed to designing the program and ensuring its smooth implementation.

My experience extends to strategic planning, event organization, and fundraising, having worked on securing funding from institutions such as the Westminster Foundation, the European Endowment for Democracy, and Green Forum Sweden. Beyond my engagement in CDN, I have been actively involved in youth activism for over six years through various local, national, and international organizations.

I decided to run for re-election because I firmly believe that now, more than ever, we must stand in solidarity to safeguard our freedoms and future. The collapse of Novi Sad railway station's canopy and subsequent protests that brought Serbia to a standstill serves as a stark reminder of the challenges we face as Eastern Europeans in securing fair democratic processes. Serbia's case highlights broader issues affecting our region—democratic backsliding, systemic violence, threat to basic security, and the continuous erosion of the rule of law. The ruling elite's willingness to jeopardize our security and fundamental rights for their own interests only reinforces the urgency of our fight.

Europe is facing challenging times with the re-election of Donald Trump and the resurgence of American isolationism, which directly benefits the Russian imperial state and its destabilizing ambitions. Trump's exploitation of Ukrainian resources only underscores the urgency of our fight for a free and sovereign Ukraine within its pre-2014 borders. Now more than ever, we must push for strong security guarantees from the West to ensure Ukraine's rightful place as an independent and resilient nation.

To address these challenges, we need an Executive Committee that will not only support our member organizations but also actively work to build international alliances that strengthen our network. With my experience in international activism, strategic planning, and political organising, I am confident in my ability to contribute to the EC's work and to represent the diverse voices within our network.

I ask for your trust and support in re-electing me to the Executive Committee so that together, we can continue to fight for a future worth living.

Green greetings

Filip Janković



Filip Janković

Date of birth: 15/12/2003 **Place of birth:** Belgrade, Serbia **Gender:** Male

✉ **Email address:** filip@cdnee.org

WORK EXPERIENCE

Executive Committee Member

Cooperation and Development Network Eastern Europe [04/2024 – Current]

Address: Dalmatinska 92/1 1st floor, 11060 Belgrade (Serbia)

- **Balkan responsible** – Served as the main contact between CDN and Balkan organizations, facilitating effective communication and cooperation.
- **Fundraising** – Led fundraising activities, including cooperation with organizations such as the Westminster Foundation, the European Endowment for Democracy, and Green Forum Sweden, indirectly funded by the Swedish International Development Cooperation Agency.
- **Member of the Prep team for Study Session 2024: Breaking the barriers** – Contributed to the development and organisation of a seven-day educational program, including the creation of the session outlines, and providing logistical and structural support during the event.

Board member

Solidarity Action Day Movement in Europe (SAME) [07/2021 – 07/2023]

Address: Fleischhauerstraße 16 1st floor, 23552 Lübeck (Germany)

- **Event and Activity Coordination** – Coordinated the organisation of various events and activities for young people across Europe, including cultural, educational, and environmental initiatives, engaging more than 200 young participants annually.
- **International Cooperation** – Developed strategic partnerships with organisations across Europe, guiding teams to strengthen the collaboration network and promote joint initiatives.
- **Legal Compliance** – Led amendments to the organisation's statutes to align with Belgian legislation, ensuring its stability and legal status at the international level. This compliance secured long-term operational functionality and increased trust among partners.
- **Sustainable Development** – Initiated and implemented a sustainability policy within the organisation, covering environmental, social, and economic aspects, laying the foundation for responsible operations and long-term community impact.

International officer

JEF Serbia (Youth Forum of the European Movement in Serbia) [10/2024 – Current]

Address: Kralja Milana 31 2nd floor, 11000 Belgrade (Serbia)

- **Team coordination and member engagement** – Leads the international relations team of JEF Serbia, actively involving members in international activities to strengthen their influence on the global stage.
- **International cooperation** – Coordinates collaboration between the Executive Board of JEF Europe and JEF Serbia, ensuring the alignment of activities and goals.
- **Statement drafting and student protest support** – Authored the first joint statement of JEF Serbia and JEF Europe on student protests in Serbia, working on international promotion and connecting with relevant stakeholders to support student initiatives.

Vice President

Student Council of the Fifth Belgrade Gymnasium [01/2021 – 05/2022]

Address: Ilije Garašanina 28, 11060 Belgrade (Serbia)

- **Organizational and managerial skills** – Coordinated various school events, including cultural activities, sports events, and educational workshops.
- **Team management and task delegation** – Led a team of over 80 student representatives, assigning tasks and ensuring effective communication among members.
- **Collaboration and communication** – Worked with school staff, teachers, and external partners in organizing and implementing events.
- **Logistics and process monitoring** – Ensured all necessary resources and logistical support for successful events, tracking deadlines and execution.
- **Advocacy** – Led an advocacy campaign to improve access to digital devices in primary and secondary schools in Serbia during the hybrid education period caused by the pandemic.
- **Event and activity coordination** – Organized youth activities, including humanitarian, cultural, and environmental projects, as well as the first National Academy for Sustainable Development and a regional online debate tournament during the pandemic.

Office manager

European Movement in Serbia [02/2025 – Current]

Address: Kralja Milana 31 2nd floor, 11000 Belgrade (Serbia)

- **Organisational skills** – Coordinates the activities of the Secretary-General and office staff, including organising meetings and events.
- **Administrative skills** – Maintains an organised archive and oversees all administrative tasks, including correspondence and document management.
- **Regulatory knowledge** – Ensures compliance with office regulations.
- **Attention to detail** – Supervises office maintenance and essential resources while providing administrative support for communication and correspondence.

Internship

British Council [02/2024 – 02/2025]

Address: Bulevar vojvode Bojovića 6-8 2nd floor, 11000 Belgrade (Serbia)

- **Administrative support** – Assisted in document management, logistics coordination, and project communication.
- **Event organization** – Helped plan, coordinate, and execute cultural and educational events to enhance international cooperation.
- **Project preparation and implementation** – Participated in developing and implementing project initiatives in line with the organization's strategic goals.
- **Designing project calls** – Supported the creation and definition of grant criteria and calls for educational and cultural programs.
- **Project application review** – Analyzed and reviewed submitted applications, ensuring compliance with set standards.
- **Collaboration with partners and institutions** – Maintained communication and coordination with educational institutions, cultural organizations, and other relevant stakeholders.

EDUCATION AND TRAINING

Student

Department of Sociology, Faculty of Philosophy, University of Belgrade [10/2022 – Current]

Address: Čika Ljubina 18-20 3rd floor, 11000 Belgrade (Serbia) | Website: www.f.bg.ac.rs | Level in EQF: EQF level 6

General Secondary Education

Fifth Belgrade Gymnasium [09/2018 – 05/2022]

Address: Ilije Garašanina 24, 11060 Belgrade (Serbia) | Website: www.vbeogradska.edu.rs | Level in EQF: EQF level 4

LANGUAGE SKILLS

Mother tongue(s): Serbian

Other language(s):

English

LISTENING C2 **READING** C2 **WRITING** C2

SPOKEN PRODUCTION C2 **SPOKEN INTERACTION** C2

German

LISTENING B1 **READING** B1 **WRITING** B1

SPOKEN PRODUCTION B1 **SPOKEN INTERACTION** B1

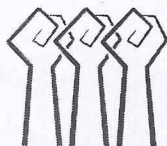
Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

DIGITAL SKILLS

Microsoft Office: Word, Excel & Powerpoint / Google Gmail Google Drive Google Docs Google Sheets Google Slides / Nextcloud

Work-related skills

Organisational skills / Decision-making / Ability to work independently and in a team / Communication



Zelena Omladina Srbije
Patrijarha Gavрила 6, Beograd

Letter of support

On behalf of the Green Youth of Serbia, I'm writing to express my support for Filip Jankovic's candidacy for the position of CDN's Executive Committee member for 2025/26!

Filip's engagement remains one of the cornerstones of the organizational and political development of ZOS. His experience, partly from his previous engagements and partly from his years with us in the Board, helped us stay afloat and develop structures to suit our growing organization. He remains one of our most active members. His work to maintain our international relationships as a ZOS member and his efforts to engage Balkan MOs as a CDN representative were both very helpful.

Filip's past year in CDN served both his growth as a political actor and the MOs he has been in contact with. His motivation and organizational skills have helped your organization cultivate active membership in the Balkans, and we all know firsthand how valuable he is for organizing an event. He would be an invaluable asset for another year and the entirety of ZOS supports his aspirations to rerun.

Belgrade, 09. 02. 2025.

Anđela Marković

International secretary of the Green Youth of Serbia

Anđela Marković

EC2 Anja Zlatović

Proposers:

Agenda item: 6. Executive Committee Candidates

Introduction

Hello, darlings! It's such an honour for me to, once again, have the chance to apply for this position.

My name is Anja Zlatović, (she/her) from Belgrade, Serbia. I am a cultural anthropologist working at the University of Belgrade at the Department of Anthropology, and my field of study is digital anthropology, popular culture and death studies. I also freelance in the digital marketing field.

The work I did for CDN last year was one of the most pleasant I did when it comes to activism. It feels amazing to work on establishing and strengthening connections in the region of Eastern Europe, and I think I managed to help this during my term. If I get re-elected I hope to continue the good work, but also to strengthen the organisation and network even further using all the knowledge I gained in this term.

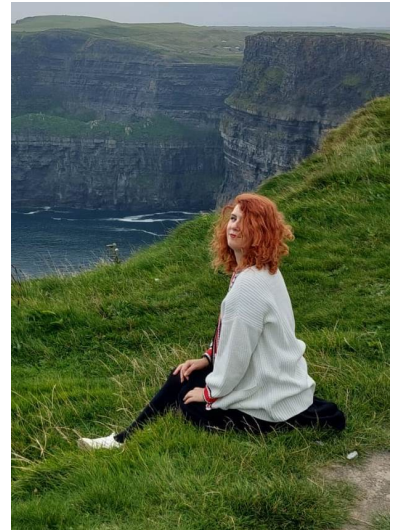
CDN introduced me to some of the most wonderful people I have in my life today, and not only do I wish to meet more of those working on making Europe greener and more progressive, but I also want to help others find their chosen, green families.

Beside work and activism, I love walking, biking, coffee, traveling, reading, playing video games and spending times with friends and family. Sometimes I do embroidery. Currently, I am learning Greek (and succeeding).

I hope my application shows you my interest, capabilities and passion to continue working in and for CDN, so that you select me as your committee member.

26th of February, 2025. in Belgrade

Anja



Age:
32

Gender:
Female (she/her)

Organisation:
Green Youth of Serbia

Your E-mail Address:
anja.zlatovic@gmail.com

Anja Zlatović

Green Youth of Serbia

When I applied to the EC of CDN last year, I emphasized how I feel that the whole network is my family. During my mandate this year, not only did this feeling become stronger, but also more important than ever. I believe that we have, as a team, done loads of amazing work and made CDN evolve more, both organisationally and politically.

I do see my own contribution in this. As a part of the team that wrote the political platform, I am proud to present this work during the forthcoming GA. Statements, resolutions and political stances will now be easier to make for the organisation, and we can openly and coherently show all that we stand for in this one detailed document. While writing the parts about democracy, human rights, social justice, feminism and LGBT+ rights, I think I really used all the experience and knowledge that I've gained throughout the years and of activism.

I think we can freely say that relations between FYEG and CDN are stronger now than before, and I hope that this will be something I will be working on during the next year too. Not only do we need more visibility on Eastern MOs in Europe, we also need to stand together with all the regions now that human rights are globally under severe threat. These are the topics and fields I also plan to explore in our forthcoming Study Session we are organising with FYEG, which might be the project I am most passionate about.

If you give me trust to be an EC member once again, I truly believe we can make this Study session into something special and inspirational. The topic will be culture, arts, and political youth activism - all the topics really close to my heart, and the ones I know a lot about. In the organisation I plan to use all the knowledge I developed in past projects with CDN, as well as the things I've learned on the trainings I attended within EYF.


One thing I wish to do better in the forthcoming year as an EC member is to be more proactive and outspoken. While I had many ideas, and some of them were realised with the great help of the office and other members, I felt some anxiety about taking initiative during this first year. This is exactly why I am running again for the EC - with the courage and experience that I've developed in my first year, I can finally bring many more projects into

life. I hope this means more openly political stances, especially when it comes to topics of invasions, occupations and wars in and around Europe. I wish also to develop more strategies when it comes to digital activism and AI in regards to youth work, which I already started with the forthcoming resolution and attending the consultative meeting by EYF and Council of Europe. Finally, I hope to continue encouraging more young people (especially female and non-male) from Eastern Europe to take leadership positions. I have met so many smart, inspiring and kind activists younger than me during this year, and they all inspired me. However, my aim as an “older young person” is also to make sure they recognise their strengths and apply for positions, as CDN is nothing without these young people who will shape our future.

I hope that you will give me trust this year again to represent your interests in CDN. Even in the times of failing democracies, I believe if we stick together we can be resilient and help shape a better Europe for all the young people.

Kind regards,

Anja Zlatović

A handwritten signature in black ink that reads "Anja Zlatović". The script is cursive and fluid, with the first letters of the first and last names being capitalized and prominent.

Anja Zlatović

Born: 1st of October, 1992.
Lives in: Belgrade, Serbia
MO: Green Youth of Serbia
e-mail: anja.zlatovic@gmail.com

EDUCATION

PhD studies of ethnology and anthropology, Faculty of Philosophy, University of Belgrade (2017. – 2022.) Dissertation: "Rest in internet – virtual survival of the personal identity as postmortem dying or digital immortality"

Erasmus + program PhD studies – The Panteion University of Social and Political Sciences in Athens (summer semester 2019.)

MA studies ethnology and anthropology, Faculty of Philosophy in Belgrade (2015. – 2016.) Dissertation: "Mourning on the internet of celebrities and fictional characters".

Erasmus + program during MA studies – The Panteion University of Social and Political Sciences in Athens (summer semester 2016.)

Bachelor studies of ethnology and anthropology, Faculty of Philosophy in Belgrade (2011. – 2015.) Dissertation: "Using the elements of Irish culture in a process of identity construction among the youth in Serbia".

Art high school Tehno Art in Belgrade, department for stylish tailoring and costume (2008. - 2011.)

WORK EXPERIENCES - the most relevant ones

Research Associate, Institute of ethnology and anthropology, Faculty of Philosophy, University of Belgrade (started as Junior Research Assistant in 2018; currently employed) Helps out on the subjects concerning alternative and world religions. Helps out with promotion of University.

Customer success and sales manager in Bento, digital marketing platform (February 2023. – currently)

Participated in the project Anthropological research of Serbia – from cultural heritage to modern society (177035) RS. (2018. – 2020.)

Sales delegate, Belgrade Karizma (July 2017 – April 2018.) Event telesales, in English.

Tutoring of children (2014. –2017.) Freelanced and worked for some private schools as teacher and tutor, mainly of English language, to children ages 5 to 14.

Founder, editor, author and PR manager at online magazine Kultur!Kokoška (2013 – 2016) Editor of the column "Disturbances" focusing on true crime, death rites, and macabre customs and beliefs; wrote texts on the topics of true crime, anthropology, history, feminism and culture.

ACTIVISM, AND POLITICAL AND NGO EXPERIENCE

Participated in "Training Course on Essentials of International Youth Activities" (feb 2025.) Organised by European Youth Centre, Council of Europe.

Participated in Consultative Meeting "How Confident?... Artificial Intelligence, Young People and Youth Work"(jan 2025.) Organised by European Youth Centre, Council of Europe.

Executive committee member for CDN Eastern Europe (april 2024. – currently) Worked on cooperation with FYEG, political platform, MO participation, study session for 2025. and various other projects.

Green-left front (ex Don't Drown Belgrade) (2020. – currently). Active member, part of Autonomous Women's Front; former co-president of New Belgrade local committee.

MP member of city council of Belgrade (February and March 2023.) MP from Serbia against violence coalition.

Green Youth of Serbia (2022. – currently). Active member and former co-spokesperson.

Prep team for Cross-regional Meeting for Women and Non-Binary Political Activists (September 2023.)

Participated in making of the Femgloss with Feministization of Politics collective (FoP) (summer of 2023.)

Volunteer at "Free Zone" film festival of documentary and socially engaged film (on and off 2011. - 2017.) Working in organization department, PR and writing press material about the festival.

Volunteer at Asylum Info Centre with KlikAktiv initiative (January – March 2016.) Providing help and psycho-social aid to refugees in Belgrade

Founders, author and director of strategic development at Art Initiative Kravatisti (September 2012. – December 2014.) Organized and produced the performances, performed with own stories and worked on strategies for collaborations.

Volunteer at National Association of Parents of Children with Cancer (2012. – 2014.)

SEMINARS AND SUMMER SCHOOLS

ALPI seminar for political youth leaders (February 2023. – currently) Organized by IRI.

9th International Konitsa Summer School in Anthropology, Ethnography and Comparative Folklore of the Balkans in Greece (July – August 2014.) As part of the school, did fieldwork in Albania that explored topics of cultural and national identity and was presented at the summer school conference.

Seminar by Women in Black about security and protection of women (May 2014.)

Seminars of anthropology, psychology and history at Petnica Science Centre (different times from 2008. to 2011.)

SYLP (Serbian Youth Leadership Program) in Minneapolis, MN. (April – May 2010.) Themes about youth activism, leadership and education

ABILITIES AND INTERESTS

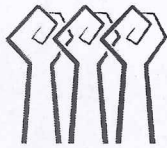
Excellent with the computer work and have great knowledge of program such as Word, Excel and Power Point, as well as decent knowledge of Photoshop CS5.

Has vast research experience in the anthropological field. Main interests of study include digital anthropology, studies of popular culture, alternative religions, and thanatology.

Languages:

Advanced level of English; *Cambridge ESOL: First Certificate in English (FCE)*.

Basic knowledge of Greek (A1.1 and learning) and Italian.



Zelena Omladina Srbije
Patrijarha Gavрила 6, Beograd

On behalf of the Green Youth of Serbia, I'm writing to express support for Anja Zlatović's candidacy for the position of CDN's Executive Committee member for 2025/26!

Anja has been and remains engaged in our mother party, its feminist wing, and its youth wing. As such, her varied perspective strengthened our position on Serbia's political scene, as well as in the party, especially as she was one of the members who negotiated our original ascension to the party. I'm sure you're aware of her ability to organize, plan and prioritize projects, and build a strong political argument just as well as us (if not more, with her work on the Political Platform).

The entirety of ZOS membership supports Anja's re-run as a member of CDN's EC. Her previous year in the organization allowed her to both express and hone her skills as an activist, anthropologist, and political actor. Her perspective is diverse, full of understanding, and valuable to any intersectional political organization such as yourselves.

Belgrade, 09. 02. 2025.

Anđela Marković

International secretary of the Green Youth of Serbia

Anđela Marković

EC3 Jakub Bojanowski

Proposers:

Agenda item: 6. Executive Committee Candidates

Introduction

Hello everyone!

My name is Kuba Bojanowski, I am 32 years old (he/his), I come from and live in Warsaw. I work and do my PhD at Warsaw University of Life Sciences.

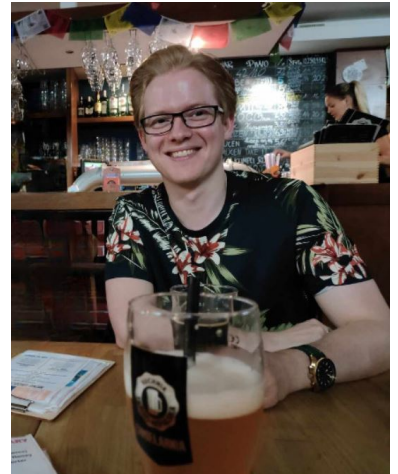
I graduated from environmental protection at the Warsaw University of Technology, and I am working on my PhD in the field of adaptation of small and medium-sized cities to climate change. As part of the Erasmus+ program, I studied ecology at the Universidade de Coimbra and completed postgraduate studies in the field of functioning of European structures.

Since 2018, I have been a member of the Polish Greens and Polish Young Greens. During this time, I have shown myself to be an active and dedicated person who very carefully chooses the tasks he wants to undertake, but when he does, he carries them out with the utmost care and commitment. Through my candidacy, I would like to continue contributing to the development of CDN using the experience gained during the previous term, as well as the experience I gained in activism and professional activity.

In my free time, I love listening to music, mainly rock, metal, gothic, dark wave and folk. I am also a movie buff and I love playing strategy computer games. Apart from that I love contact with nature, picking mushrooms and traveling.

I am looking forward to our meeting in Zagreb and if you have any questions I am at your disposal.

Kuba Bojanowski



Age:

32

Gender:

male

Organisation:

Polish Young Greens

Your E-mail Address:

jakub.bojanowski92@gmail.com

Jakub Bojanowski

Polish Young Greens

Dear members of the Green Family,

In my cover letter, I would like to explain why I have decided to run for the CDNee Executive Committee again.

I have been a member of the Polish Young Greens since 2018, and since 2022 I have been actively participating in international events organized by CDNee and FYEG. Over the past three years, I have had the opportunity to participate in several events organized by the Young Greens, during which I have managed to meet many committed and dedicated people and our wonderful Green Family, as well as learn more about the principles and functioning of these organizations.

Although the last year of work within the EC has not passed without disruptions and various changes in the composition and competences, I believe that I have fulfilled the tasks and functions entrusted to me, thanks to which I can once again ask for your trust. Last year, I was responsible for organizing EC work (organizing online meetings, preparing the agenda, etc. etc.), and also on behalf of CDNee I was a member of the Prep Team in the event organized in Baku together with FYEG on the occasion of COP29 - 'Ready, set, go... - The green future', which was described by many participants as one of the best events in recent years. In addition, I was responsible for preparing the ecological part of the new Political Platform and was a support person for our treasurer. I also represented CDNee at EGP GA in Dublin. Since September I have also taken over the role of the contact person with MO within one of the regions, i.e. the Caucasus.

I believe that my experience that I have gained during this year and that gained from knowledge about the functioning of ecological organizations, as well as professional and academic, can continue to make a positive contribution to the activities conducted by CDNee. As a person who has been dealing with environmental issues for years, I would like us to conduct discussions and training on this issue again, because broadly understood environmental protection is in the DNA of our organization.

I believe that with commitment and hard work we can strengthen CDNee to unite pro-democracy organizations even more effectively to exchange knowledge, experiences and resources.

I would be honored if you trusted me at the next General Assembly in Zagreb, and I can promise that I will work to build even closer cooperation and a stronger CDNee.

Kind regards,

Jakub Bojanowski

Jakub Bojanowski

Contact

E-mail:
jakub.bojanowski92@gmail.com

Additional Skills

Logical and analytical
thinking
Self-motivated Professional
Flexible & Adaptable
Multitasking abilities

Professional Summary

Organized and dependable candidate successful at managing multiple priorities with a positive attitude. Willing to learn and meet new people. Ready to work online or in different places outside the country of residence.

Work Experience – the most relevant ones

Warsaw University of Life Sciences

Scientific and research employee – 01.2025-currently

Gdansk University of Technology

Professor’s Assistant – researcher – 08.2021-04.2024

Responsibilities:

- comparison, assessment and selection of behaviors, activities and rewards of the designed system in relation to their impact on the natural environment,
- development of the value and flow model of points,
- analysis and development of data on the functioning of the system in the context of environmental activities,
- evaluation of the designed model of the Greencoin system,
- summary and updating of the system based on the results of the pilot project carried.

The Polish Green Party (05.2019-11.2021)

Personal Assistant of the Party Board

Responsibilities:

- acting as a Data Protection Officer, including preparation of, inter alia, Personal Data Security Policy and keeping current records;
- office administration – registering documents, organizing meetings, preparation responding to official letters;
- data collection, analysis, reporting, writing letters and presentations as well as summaries for the Party Board;
- preparation of the financial statements of the Green Party, monthly reporting on compliance of expenses with financial documents.

Ministry of Investments and Development, Department of the European Social Fund (2018.09-04.2019)

Responsibilities:

- preparation and updating of documents relating to the implementation of the POWER program;
- monitoring the implementation of strategies and programs;

Interested

- climate adaptation, ecology and environmental protection, human influence on the intensification of climate change;
- film (drama, documentary), music (rock, folk and dark wave), travels;
- running, swimming, snowboarding;
- Polish and EU politics.

Education

- Warsaw University of Life Science – now (from 2022)**
- PhD studies in Environmental Engineering in the field of adaptation of small and medium-sized cities to climate change
- University of Finance and Computer Science prof. Janusz Chechliński (03.2022-03.2023)**
- Postgraduate studies in the field of Polish Human Resources for the European Union
- Universidade de Coimbra (2017-2018)**
- Erasmus + program - student exchange during MA - ecology
- Warsaw University of Technology, Faculty of Building Installations, Hydrotechnics and Environmental Engineering (2012-2018)**
- Master and engineering: Environmental Protection with a specialization in Environmental Protection and Management

Languages

Polish	– Native Speaker
English	– Fluent
Spanish	– Intermediate

Qualifications

- computer skills: Microsoft Office, ArcGIS, ArcMap;
- knowledge of environmental protection issues, environmental impact assessments, integrated permits, statistical methods and their optimization in environmental research, spatial planning;
- ability to work with Polish and European environmental protection and sustainable development law.

Additional information

- the Data Protection Officer course completed in 2020;
- Has research experience in the field of climate adaptation and change.
- Has participated and presented at various scientific conferences.
- Represents his field at the doctoral school and is a representative in the team for the quality of education.
- Has experience in working with young people and students.
- Since 2020, has been a member of the National Council of the Green Party in Poland.
- Activity at the city district level, cooperation with local organizations.
- Took part in many events organized by CDN and FYEG.

Warsaw, 26.02.2025

Dearest Green Friends,

We are delighted to inform you that *Ostra Zieleń* – Polish Young Greens fully supports the application of Jakub Bojanowski for a position on the Executive Committee of the Cooperation and Development Network Eastern Europe (CDN).

Jakub became a member of *Ostra Zieleń* in 2018 and has since been deeply involved in **advancing the green movement** in Poland, as well as encouraging the **active participation of young people in politics**. Over the years, he has consistently **supported** both local and national **campaigns** organized by *Ostra*.

For the past five years, Jakub has **represented *Ostra Zieleń* within the Mother Party**, serving on the National Council since 2020. During this time, he has proven his ability to **mediate** and **foster a positive, inclusive atmosphere** within the organization. His strength lies in his capacity to **listen carefully** to others and **find solutions** that benefit all parties involved.

Since 2022, Jakub has played an active role in **international cooperation**. Over the last two years, he has taken part in more than a dozen events organized by CDN and FYEG, and since 2024, he has been serving as **a member of the CDN EC**.

Among his significant contributions, Jakub was a part of the Prep Team for the event "*Ready, Set, Go... - The Green Future*," which was organized in collaboration with FYEG in Baku during COP29. He also contributed to the **development of the environmental section of the new Political Platform** and provided **valuable support to CDN's treasurer**. Following the departure of an EC member, Jakub stepped into the role of **contact person** for Member Organizations in the Caucasus region.

Jakub's **commitment** to the Polish Young Greens and the Cooperation and Development Network Eastern Europe is evident through his willingness to collaborate, his professionalism, and his enthusiasm. Therefore, we strongly support his candidacy.

On behalf of „Ostra Zieleń” – Polish Young Greens,

Renata Liliana Anetska

International Secretary Member



EC4 Maria Khachatryan

Proposers:

Agenda item: 6. Executive Committee Candidates

Introduction

My name is Maria. I am from Armenia, and I am excited to apply for the Executive Committee Candidacy. For the past three years, I have studied in an eco-school, where I learned how to make eco soaps and paper, recycle already used items, compost, plant trees, and, of course, economize water by using rainwater. In 2024 I graduated from the school and was accepted into LCC International University, where I am currently a freshman studying International Relations and Development. Studying abroad has also impacted my decisions, and now I even more appreciate the safe space, values, and inspirations that I felt during my work with CDNEE. My first interaction with CDN was in August when I participated in the Refocuse Summer Camp in Tbilisi. With CDN, for the first time in my life, I was a panel speaker for an international program. Next, I got selected to be a prep-team member for the Study Session 2025, where I had the best days of my life. I still keep the chocolate Santa clause that Igor gifted me, with "my future boss" on it. Not yet, Igor, now it is time to work together, but maybe one day, who knows? CDN has had so much impact on my life that now, I applied to become the event coordinator of my university. What was I thinking about Nikola? Being in the same position as you? Maybe, but more specifically, to relive the smooth organizational experience I went through during both the Refocuse Summer Camp and the Study Session that you ensured. Finally, I am applying to become the Executive Committee member, keeping in mind that I will work with the people who once inspired me, and I will work for the organization that opened its opportunities for me to experience the "first times in my life".



Age:
18

Gender:
female

Organisation:
Frontline Youth Network

Your E-mail Address:
mariavaxkhachatrian@gmail.com

Maria Khachatryan
February 27, 2025
Executive Committee Candidacy

Motivation letter

I made the decision to apply to become a member of the Executive Committee of CDN this November, after hearing a phrase that turned out to be very significant to me: 'We are the CDN.' At that time, I was participating as a preparatory team for CDN's Study Session Breaking the Barriers, and for the past two months, the prep team and I were preparing the agenda, adopting methodologies for our sessions, brainstorming the objectives and putting efforts to ensure the effective and inclusive environment.

At first, I joined the prep team because I saw it as voluntary work—something new I wanted to try. I didn't expect it to change my understanding of life, my values, and my goals, but it absolutely did. Over those two months, I realized how much I loved what I was doing, and it never felt like work for even a second.

During the Study Session, we had an unexpected visit from the Secretary General of the Council of Europe. While having lunch, we were discussing who should represent our work to Alain Berset. I showed interest but doubted if I was credible enough to do it. That was when one of the Executive Committee members, Anja, reassured me by saying, "CDN is us; we are the CDN."

Later that evening, everyone—from the participants to the Secretary General of CDN—worked together on drafting the speech. That moment made me realize something important: CDN is not just an organization; it's all of us. And I don't want my time with CDN to simply be an experience that helped me grow personally and professionally—I want to actively contribute to CDN and grow alongside it.

So the time came, when I can be someone for CDN. As a member of the Executive Committee, I envision myself presenting credible news on the CDNEE telegram account, also creating content for the CDNEE instagram profile. With my background of organizing recycling activities, environmental workshops and sustainability projects I intend to initiate campaigns and projects for CDNEE that promote sustainability and environmental awareness. My participation in CDN's panel sessions during ReFocus Camp allowed me to examine CDN's green values. So I am committed to integrating these values into my work within the Executive Committee, ensuring that every project and decision reflects our collective vision for a greener and more just future.

Beyond environmental activism, I have a background in political philosophy, which has equipped me with the analytical skills to contribute to CDN's political and strategic direction. I can support policy-related discussions, develop statements on critical issues, and help CDN engage with the Green movement across Eastern Europe.

CDN has given me the space to learn, grow, contribute and feel home and I am eager to continue this journey as an EC member.

Maria Khachatryan

E-mail: mariavaxkhachatrian@gmail.com | Address: Yerevan, Armenia | Telephone: +(374) 44777305

Education

Khoren and Shooshanig Avedisian School	GPA - 9/10	2014-2024
Musical School named after Alexander Achemyan	GPA - 10/10	2016-2022

Work Experience

Ambassador, Mentor Frontline Youth Network	2023-present
<ul style="list-style-type: none">Co-published the Peacebuilding Education manual with UK government support, and trained 100+ teachers on conflict resolution, mental health, and equality.Developed the Coordination Reform Between Armenian and Georgian CSOs project to enhance minority education access, supported by the International Women's Rights Projects.Gave a panel speech on peacebuilding, reconciliation, and sustainable peace at the Tbilisi Security Conference.Organized Seeding Change 2023 and led six sessions on peacebuilding, human rights, feminism, and project management for 35 participants.	

Sales Assistant | Stradivarius

<ul style="list-style-type: none">Provided Customer Support by enhancing the quality of the sales, and participated in training on Efficient Sales Management, Time Management, and Customer Support.	2022-2023
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Activities

Cooperation and Development Network Eastern Europe Member	2024-present
<ul style="list-style-type: none">Was on the Preparatory Team for Breaking the Barriers: Green Economics and Youth Political Participation in Europe Study Session in Budapest for 35 activists and politicians (ages 16-35).Partnered with the CDN to design the agenda, led 7 sessions on youth political participation and economic systems, and represented our work to Alain Berset.Represented Armenia in political collaborations at the Tbilisi ReFocus Summer Camp.	

Embry-Riddle Aeronautical University Daytona Beach | Student

<ul style="list-style-type: none">Received Full funding from the U.S. Embassy for the Embry-Riddle Aeronautical University EducationUSA Connect Program.Studied aviation, psychology, and academic writing, worked with admission officers, and won the Explanatory Speech Competition.	2024 Jun-Aug
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Mentor | American Corner Armenia, Yerevan

<ul style="list-style-type: none">Mentored 14 students in English, using dynamic methods like games, movie analysis, and song translation to enhance language skills.	2022-2023
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Organizer | GenZ NGO

<ul style="list-style-type: none">Organized 4 eco-themed Christmas and Easter bazaars using recycled materials and co-hosted VR-based biology, physics, and chemistry activities.	2020-2024
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Participant | UniGrowth Development Center

<ul style="list-style-type: none">Participated in "The Green Triangle" Erasmus+ international environmental program.Designed inclusive board games for children with disabilities in the "Let the Game Begin" project and created gaming cards for the "Fast Fashion? Fast Forward!" initiative.	2024-present
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Competitive College Club Student | EducationUSA Armenia

<ul style="list-style-type: none">Gave a public speech at the graduation ceremony, volunteered at TEDx UWC 2024, and led workshops on studying in the USA.	2023-2024
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Digital Citizenship Ambassador Training; American Councils Armenia (Teacher)

<ul style="list-style-type: none">Conducted 12 classes about the digital footprint, phishing, conspiracy theory, fact-checking, and evaluating sources for 21 students.	2022-2023
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DiliMUN Delegate United World Colleges in Dilijan		2023 Apr-2024Apr
<ul style="list-style-type: none"> Represented China in ECOSOC, authored four resolutions, and won "Best Delegate." Represented the USA in the Historical Crisis Committee, wrote 4 position papers, and earned the "Best Resolution" award. 		
Researcher and Participant Climate Uturn Initiative		2023-2024
<ul style="list-style-type: none"> Completed the "Sustainable Cities" training, focusing on eco-friendly solutions and gaining project implementation and management skills. Presented a personal project on clothing waste management called "Two Boxes". 		
Member, Delegate European Youth Parliament Armenia		2023-present
<ul style="list-style-type: none"> Won the "Best Delegate" Award in National Sessions, won 3 amendment papers, and debated over political, economic, and educational topics. Studied diplomacy at the "Building Resilient Future" Conference by Understanding Europe Project. 		
Participant UniGrowth Development Center		2024-present
<ul style="list-style-type: none"> Participated in "The Green Triangle" Erasmus+ international environmental program. Designed inclusive board games for children with disabilities in the "Let the Game Begin" project and created gaming cards for the "Fast Fashion? Fast Forward!" initiative. 		
Student Tumo Center for Creative Technologies		2019-2023
<ul style="list-style-type: none"> Completed Filmmaking, New Media, Photography, and Music courses, founded a digital guitar quartet. 		
Regional Youth Green Camp; EU4Youth, CENN (Participant)		Aug 2023
<ul style="list-style-type: none"> Wrote business projects, and environmental entrepreneurship. Studied about environmental issues in the Caucasus region. 		
Volunteering experience		
Volunteer Armenian Tree Project		Aug 2018-present
<ul style="list-style-type: none"> Initiated creating a greenhouse at Khoren and Shooshanig Avedisian School. 		
Yerevan City Coordinator Maqoor NGO		2023-present
<ul style="list-style-type: none"> Organized 6 habitat cleanings and 14 informative sessions in Yerevan, and launched the "VeramshaKIR" recycling project. 		
Full Life Camp Leader		2024 Jun-Aug
<ul style="list-style-type: none"> Led a summer camp for children with disabilities, provided care and support, and organized first aid training sessions, cooking nights, ceramic sessions, and disco events. 		
Volunteer, Coordinator Pan-Armenian Union		2024-present
<ul style="list-style-type: none"> Opened the World Junior Boxing Championship 2024, coordinated participants' arrivals and departures, delegated them, organized hotel accommodations, and translated for 28 athletes across Armenian, English, French, and Russian. 		
Restart Foundation		2022-2023
<ul style="list-style-type: none"> Conducted 10 seminars about "Political Participation" for 45+ people. Organized meetings for 200+ young people to discuss project planning. 		
Awards and Recognitions		
<ul style="list-style-type: none"> Third Place in the Republican French Olimpiad "La Coq Française" among 2,500+ participants. 		2022
<ul style="list-style-type: none"> Grand Prix Winner at the XI International Contest-Festival of Arts "Art Music". 		
<ul style="list-style-type: none"> Winner in the Malatia Sebastia's French Recitation and Public Speaking Competition. 		2020
<ul style="list-style-type: none"> Gold Medalist at the International Competition-Festival of Arts "Copenhagen Stars" in Denmark. 		2019
<ul style="list-style-type: none"> Winner in the National Competition-Festival of Musicians "Little Step". 		2021
<ul style="list-style-type: none"> Winner of "Sharpshooter" National Military Education Shooting Competition among 500 participants. 		2022
Languages		Armenian Native Russian C1 English B2 French B2 Lithuanian A2
Media and Public Engagement		2022
<u>Tbilisi Security Conference Panel Speaker</u>		
<u>Content Creator for EducationUSA Armenia</u>		

Սահմանափակ երիտասարդների ներուժի
բացահայտում ՀԿ
12 Ալիխանյան փ., Բերդ, Տավուշի մարզ, ՀՀ
Էլ. Փոստ. projects@frontlineyouth.net
www.frontlineyouth.net



Frontline Youth Network
RA Tavush region
12 Alikhanyan str., city Berd (4201)
E-mail.: projects@frontlineyouth.net
www.frontlineyouth.net

From: Frontline Youth Network
To: Cooperation and Development Network
Subject: Recommendation Letter

With this letter, I highly recommend Maria Khachatryan to be a member of the Executive Committee of Cooperation and Development Network.

Throughout her time with us, Mrs. Khachatryan was an active member, consistently volunteering for assignments and engaging in webinars.

Mrs. Khachatryan's involvement in our “Seed the change” summer schools in 2023 and 2024 was particularly noteworthy, as she not only participated but also showcased her knowledge, critical thinking, and ability to collaborate effectively with peers. Even after graduating from the ambassador program last year, she remained engaged, taking the initiative to organize a webinar for current ambassadors, demonstrating her willingness to support and guide the next generation of ambassadors.

Additionally, Mrs. Khachatryan was an integral part of the preparatory team for CDN’s Study Session in Budapest. Her contributions to the planning and execution of the session were invaluable, and she further extended the impact of her experience by holding a follow-up meeting where she shared her insights with others.

Maria also took part in the ReFocus Summer Camp by CDN Eastern Europe and was a panel speaker on peacebuilding. She has represented the Frontline Youth Network in different events, bringing a strong youth perspective.

In November 2024, Maria participated in the European Green Academy, where she interacted with politicians and activists from across Europe. She was the only participant from Armenia to receive a full scholarship for the event. She also joined the Training Activist Day, where she exchanged ideas with representatives from various European organizations.

Maria’s passion for social justice continues to grow. She was recently accepted into the Social Justice Lab 2025 program by FYEG, and next month, she will travel to Zagreb to learn and share insights on human rights and social justice.

Additionally, Maria has received a 100% merit-based scholarship to study International Relations and Development in Lithuania, which highlights her academic excellence and global mindset.

Given Ms. Khachatryan’s deep commitment to peacebuilding, her expertise in community organising and

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communications, and alignment with the values of peace, human rights, and solidarity, I am confident that she will be a valuable asset in the Executive Committee.

For these reasons, I highly recommend Mrs. Khachatryan for this position. Please do not hesitate to contact me should you require any further information.

Thank you for considering this recommendation. Should you require any further information, please feel free to contact me at projects@frontlineyouth.net

Lusine Kosakyan
Network Director
1st November 2024



EC5 Mia Uremović

Proposers:

Agenda item: 6. Executive Committee Candidates

Introduction

Hi all,

My name is Mia (she/her) and I'm submitting my candidacy to be a part of CDN's Executive Committee in the upcoming mandate. I am from Zagreb, which is also where I live and work. My academic background is in languages and culture, but I am currently working in public policy. With Zagreb's green party in power, it's an exciting time.

As I write this application, my mind keeps coming back to a quote I've found intriguing for a while and which seems more true and relevant now than ever: "These are the times that try [our] souls".

We are living through stressful and overwhelming events and finding strength and comfort is difficult. CDN and its community have been an inspirational, welcoming, and fun environment for me and have given me a lot. I'm applying to hopefully give a little bit of that back.

Excited about this potential next adventure, and sending you my best,

Mia



Age:
28

Gender:
Female

Organisation:
Sustainable Development Forum
Green Window

Your E-mail Address:
uremovic.mia@gmail.com

Mia Uremović
General Assembly 2025

Dear all,

My name is Mia Uremović and I am hereby submitting my application for the Executive Committee of the Cooperation and Development Network of Eastern Europe.

I have been an active member of CDN's Member Organization in Croatia, Sustainable Development Forum Green Window (Forum za održivi razvoj Zeleni prozor) for almost five years and am the current Secretary General of the organization.

Although I was familiar with CDN, my journey with it really began in 2022 when I took part in the Study Session *Green Cities for a Sustainable Planet* as a participant. Since then, CDN has been an almost constant part of my life. In 2023, I was a participant at the Cross-Regional Meeting (CRM) in Belgrade, and in 2024 I was a delegate at the General Assembly and a Prep Team Member for the Study Session *Breaking the Barriers*. In addition, since the CRM, I have been a member of the tiny but cute Feminist Action Team, which was created as a direct result of the great connections we made during that very event.

Over the last three years I have also built a smaller, but still vibrant connection with FYEG – I have been one of the coordinators for the Beyond Growth Platform since 2023 and am currently a member of the Local Prep Team for their upcoming Social Lab in Croatia. Before that I was a member of the Ecosprinter Editorial Board for the term 2022/2023.

I am very lucky to have had a bunch of different levels of experience with the green community and with CDN, and the progression from participant to organizer has given me an insight into how CDN works and an even bigger love for the organization.

Taking all that into consideration, this then seems like the right moment for me to apply for the EC.

As we continue to work towards the implementation and realization of CDN's 2024-2028 Strategy and build on the achievements of the previous EC, I am motivated to work on some crucial topics.

Some of the things I would want to focus on are:

- developing working groups and action teams thematically and organizationally,
- upgrading the safe space policy and internal/statutory documents in general, like defining CDN's position on AI (its use, dangers, and benefits) or implementing a child protection policy, to give a couple of examples, and
- bettering the working conditions of the office in some capacity.

Every organization depends on its membership and so a big point going forward would also be to further develop the ways in which MOs and their members can work together. Even though some things have already been decided, the next EC still has the privilege to shape CDN and its MOs going forward.

I'm hoping that we can continue expanding our collaboration within CDN, as well as with external partners, both old and new. There is a lot to look forward to in terms of working with FYEG as well as reaching out to new organizations and fostering the connections we already have.

These are just some of the topics to consider, and building the vision for the next years with the new EC and shaping CDN's future will be a challenge, but more importantly an honor.

CDN has been a supportive and motivational environment for me and has, in many ways, shaped me both as an active member of society and as a person. I am certain I could put my knowledge and experience to good use, and I am motivated and excited to see where the next year, and the years after take us.

Thank you for taking the time to read my application. I'm looking forward to the opportunity to work with you as an EC member, or in any other way.

Wishing you a lot of strength, hope, and all good things!

Mia Uremović

A handwritten signature in black ink, appearing to read 'M. Uremović', with a stylized flourish at the end.

In Zagreb, 27 February 2025

**About me**

- Experienced in project and team management
- Solution-oriented and curious, open to new challenges and opportunities
- A team player, but also a fan of working independently
- Respectful of deadlines, creative, and quick to adapt to a new surrounding

WORK EXPERIENCE**City of Zagreb - Senior Expert Associate, Mayor's Office**

Jan 2023- present

- Conducting research, assisting in policy preparation, maintaining internal action plans and databases
- Following capital projects and investments, providing administrative support
- Focus on green policies, primary focus education and welfare

Assist-o Ltd

Oct 2020 - Dec 2022

- Market research and business support for various projects
- Translation & localization, proofreading, and editing in a multilingual context (EN-FR-DE)
- UX/UI, web design

American Library in Paris

Jun - Nov 2021

- Intern in Member Services and Archive sections of the library
- Interaction with visitors, organization, events

Embassy of the Kingdom of Belgium in Zagreb

May - Aug 2019

- Intern in the consular/political section
- Policy overviews, international news, conference attendance
- Research and administrative support, daily multilingual communication (EN-FR-HR)

VOLUNTEERING EXPERIENCE**Lossi36**

Jan 2024 - present

- Regional editor overseeing articles for Southeastern Europe
- Covering relevant news, happenings, cultural and political moments of the region

Forum for Sustainable Development Green Window

Feb 2020 - present

- Member of the Executive Board 2024-2026 - Secretary General
- European Green Activists Training participant (2019/2020) & Coordinator (2022, 2024); *Let's Train* co-coordinator
- *CDN experience*: Green Cities for a Sustainable Planet (2022, participant); Cross-Regional Meeting (2023, participant); General Assembly (2024, delegate), Breaking the Barriers (2024, Prep Team Member)

Beyond Growth Platform - Coordinator (FYEG)

Apr 2023 - present

- Working on relevant research topics, policy proposals, articles, and other projects
- Coordinating members and their workload
- Planning and collaborating with lead and other coordinators on the direction of the group
- Building knowledge and resource databases

Ecosprinter Editorial Board

May 2022 - May 2023

- Editing and publication of articles on a variety of green issues in Europe and beyond, publication of an annual edition *Tax the Rich*
- Communication, social media, and website maintenance

AIIESEC in Zagreb, Local Committee President

Feb 2019 - Jan 2020

- Organization of volunteering projects and workshops
- Collaboration with other student organizations; project management and team management

EDUCATION

MA in International Relations and Diplomacy, 2022-present
Libertas University, Zagreb

MA in English & French, 2019-2021
University of Zagreb

- Anglophonia Student Conference 2019 Organizing Committee
- Editor-in-chief of Anglophonia 2019 conference proceedings
- Collaborator on projects (editing, proofreading)
- Student Body Representative for English and French

- *Dissertations*
 - America Through Its Inaugural Poets (American studies)
 - Jacques Poulin, 'La traduction est une histoire d'amour' - comparison of human and machine translation (Translation, French)

BA in English & French, 2014-2019
University of Zagreb

- Erasmus+ Study - academic year 2017/2018 semester abroad, Masaryk University, Brno, Czechia
- Collaborator on projects (editing, proofreading) - student magazines, conference proceedings

Classical Gymnasium in Zagreb, 2010-2014

MISCELLANEOUS

Additional courses & workshops (selected)

- Politics and Narratives at European Borderlands: Rethinking Balkans for Ukraine' course (CEU, 2024)
- EU projects education project (2022)
- Zamah “Sustainable development in practice” course (2021)
- ClimAlt – e-course on climate change (2019/2020)

- **Published works**
 - "Be Men, or Be More Than Men": Frankenstein, Frankissstein, and Judith Butler (Patchwork 7, 2021)
 - Fine-grained human evaluation of NMT applied to literary text: case study of a French-to-Croatian translation (Conference on Language Technologies & Digital Humanities 2022)

- Passionate language learner and traveler
- Regular attempts to cycle through Zagreb (level: nearly impossible and serious risk)

LANGUAGES

Croatian	Russian
●●●●●●●	●●●●●●●
English	Swedish
●●●●●●●	●●●●●●●
French	Spanish
●●●●●●●	●●●●●●●
German	Chinese
●●●●●●●	●●●●●●●

SKILLS

- Microsoft Office
- mac.OS
- SQL
- ArcGIS
- Canva

Sustainable Development Forum Green Window
Zemljakova 13,
10 000
Zagreb

Subject: Letter of Support for Mia Uremović as a candidate for EC

To Whom It May Concern,

I am writing to express my strong support for Mia Uremović's candidacy for the Executive Committee of CDNEE. Mia has been an invaluable member of the Sustainable Development Forum Green Window (Forum za održivi razvoj Zeleni prozor) for years, and her dedication, motivation, and leadership make her the perfect candidate for this role.

Mia has played a crucial role in numerous projects and working groups, committing her free time to sustainability, equality, human rights, youth empowerment, and environmental activism.

Whether leading projects, working with other members, or representing Green Window, Mia consistently demonstrates dedication, and a great commitment to the values that both Green Window and CDN hold dear to our heart.

I have no doubt that Mia would bring great value to the Executive Committee of CDN, and I wholeheartedly support her candidacy. She has the experience and determination necessary to contribute meaningfully to CDN's work and to further the impact of youth-led environmental movements across Europe in these not-so-great times.

Please do not hesitate to contact me should you require any further information regarding Mia's qualifications and contribution

Best,

Kaja Pavlinić
President
Sustainable Development Forum Green Window
+385911524352
info@zeleniprozor.hr

