

## FP Financial Plan 2026-27

Organization: Executive Committee  
Resolution date: 13.03.2026  
Agenda item: 4. Reports and plans

### Resolution text

1 The financial plan comprehends the proposed activity plan for 2026 and 2027. The  
2 plan follows similar pattern to the previous year with minor changes.

3 The narrative parts focuses on 2026, with the more detailed plan on 2027 can be  
4 found in the excel attached in the end.

5 The total planned expenditure for the period amounts to 229,560.07 EUR, while  
6 the total projected income is 227,771.00 EUR (compared to 184,717.79 in 2025),  
7 resulting in a planned surplus 1788 EUR.

### 8 Expenditure:

#### 9 Category 1: Personnel Costs

10 This budget line covers salaries, staff trainings, and meetings. The total  
11 personnel expenditure amounts to 57,003.75 EUR, including overhours. It includes  
12 1300 EUR planned previously for 2025 (thus most of the deficit).

13 The plan also includes 1,903.75 EUR for internship fees and overhours. The plan  
14 includes only current intern – the new internship programme is not planned yet  
15 and is subject to savings or fundraising (as in activity plan).

16 In addition, 450.00 EUR is allocated for staff trainings and meetings, including  
17 250.00 EUR for trainings for staff and Executive Committee members and 200.00  
18 EUR for staff meetings or retreats.

19 As in previous years, the organisation will explore opportunities to expand the  
20 Secretariat in relation to potential project funding. This includes position of  
21 Taste the Change programme coordinator, though due to the project contract not  
22 yet signed, it is included in one line with the whole programme.

#### 23 Category 2: Infrastructure and Operating costs

24 This category covers office, infrastructure, and operational costs related to  
25 physical and digital maintenance, ensuring smooth operations, and supporting  
26 organisational functionality. It includes expenses such as office rent,  
27 utilities, office equipment, different software and website maintenance, all  
28 vital for sustaining smooth and effective daily operations. Total costs of this  
29 category are 11480 EUR and are similar to previous years, with adjustment to  
30 inflation.

### 31 Category 3: Administrative expenditure

32 This budgetary category covers costs related to administrative functioning that  
33 includes legal fees, extraordinary admin costs, audit, and bank charges.  
34 Compared to previous year, it is increased due to the the new employment  
35 legalisation processes (600 EUR), totalling to the 4300 EUR.

### 36 Category 4: Statutory Meetings

37 This budget category covers statutory events and governance-related activities.  
38 The total planned expenditure in this category amounts to 31,357.60 EUR.

39 Executive Committee meetings are budgeted at 7,000.00 EUR, ensuring that the  
40 governing body can meet regularly and effectively to oversee the organisation's  
41 work. This is the projects' money, and savings possibilities are limited.

42 The General Assembly and Conference represent the largest item in this category,  
43 with a total planned expenditure of 22,357.60 EUR. This is a biggest chunk of  
44 the money, that grows year by year due to the increased number of MOs and their  
45 activity.

46 Additionally, 2,000.00 EUR is allocated for other meetings and representation  
47 activities. This includes 500.00 EUR for visits to member organisations or study  
48 visits and 1,500.00 EUR for networking and political cooperation with partners.

### 49 Category 5: Capacity Building and Regional Activities

50 This category represents the largest share of the budget, with a total planned  
51 expenditure of 121,841.77 EUR. It includes the organisation's seminars,  
52 conferences, regional activities, and educational programmes.

53 EYF Work Plan activities will cost 49,764.77 EUR for the EYF Work Plan, which  
54 supports a series of educational activities such as seminars, trainings, and  
55 conferences. Additional 6,500.00 EUR for the (Cross)Regional Meeting combined  
56 with the Summer Camp.

57 An additional 53,163.00 EUR is allocated for the Taste the Change Programme.  
58 That includes whole programme, with activities for 2026 and 2027, and salary of  
59 programme coordinator (10 months). The division between 2026 and 2027 will be  
60 done later, due to the project requirements.

61 12414 EUR includes money for the additional activities: Training of Trainers and  
62 the Climate Refugees Seminar. The exact division will be made close to the  
63 activities.

64 At this stage, no separate ad hoc projects are included in the financial plan.

### 65 **Incomes:**

#### 66 Category 1: Administrative Income

67 Administrative income amounts to 100,268.00 EUR.

68 The largest contribution comes from the Green Forum Foundation, providing  
69 64,708.00 EUR (700,000 SEK). The amount might differ due to the exchange rate  
70 fluctuation. We will receive 24,500.00 EUR from the EYF Structural Grant (we  
71 received slightly less than in previous cycle) and 10,000.00 EUR from FYEG.

## 72 Category 2: Projects

73 Project income amounts to 127,503.00 EUR. The main component is the EYF Work  
74 Plan grant, contributing 60,000.00 EUR (including administrative costs). An  
75 adjustment of –1,000.00 EUR is included for potentially rejected invoices from  
76 the 2025 Local Actions.

77 Important project funding includes 55,463.00 EUR from the Green Forum  
78 Neighbourhood Programme (Taste the Change project), 5,040.00 EUR from the New  
79 Democracy Fund (AMAZ project), and 7,000.00 EUR from the International  
80 Foundation GroenLinks.

81 Attachment: [Financial Plan 2026-27 \(Detailed\)](#).